







## **ARTICLE 10: INDEPENDENT CONTRACTOR RELATIONSHIP**

PARTICIPANT will act as and be deemed to be an independent contractor. Neither PARTICIPANT nor any of its employees will act as, nor be deemed to be, an agent or employee of COMPANY. Subject to TEEM Program guidelines,



damages also include attorneys' fees, except as otherwise specifically provided for in this Agreement. It



coverage to be maintained by PARTICIPANT are not intended to and will not in any manner limit or



